

# Teacher Induction Partnership for Success Program Components



Ravenswood City Schools and Sequoia Union High School District  
General Education and Education Specialist Teachers

*Vision: The TIPS program provides teachers with personalized support that equips them to offer high quality instruction to engage students and foster excellence for the unique student populations on the Peninsula.*

## Formative Assessment Work with a Coach

This work is the core of the TIPS program. Teachers meet an average of one hour per week with a coach to set goals, investigate student needs, and participate in cycles of inquiry to improve practice. All tools are collected in Canvas (SUHSD) or the [Learning Zone Portal](#) (RCSD). Options for Formative Assessment are [located here](#). Teachers complete the requirements listed on the page and can complete additional activities as needed to meet goals. This work also includes video observations and coaching- at least one clip must be recorded and uploaded each quarter.

## Professional Development

*All three of the following professional development requirements must be completed for each year in TIPS*

TIPS Orientation year 1 and 2

Three Workshops over the course of the year and optional celebration dinner in May

Five additional choice PD sessions. Options include:

- After school site or district seminars in either district
- Cycle of Inquiry with an Instructional Coach (SUHSD)
- After School PD (RCSD)- fulfills PD requirements
- June Institute: up to two sessions (After first or second year in TIPS- SUHSD)
- Ed Specialist candidates attend three seminars with specific SPED topics and research articles

## Reflections

Teachers write two reflections per year, at the end of each semester. For the first three reflections, teachers choose a few goals to reflect on and share about growth. For the last one in Year II, teachers must reflection on ALL six goals and demonstrate growth in each of the six areas. All reflections are read by site and district administrators and scored using rubrics. [Semester Reflections and Rubrics](#)

## Earn Optional University Units Toward the Salary Schedule

You can earn 4 units each year for completing TIPS requirements and have the option to earn 2 more units by completing additional reflections. \$50 per unit from Brandman University.